



OPERATIONS MANAGER-IN-TRAINING (OMIT)

Job Description

We are a national stormwater management company focused on maintaining, inspecting, and repairing existing stormwater facilities for national retailers. Our regional maintenance crews visit retail locations on a monthly or quarterly schedule, performing maintenance tasks such as cutting vegetation, removing trash and sediment, and inspecting the onsite stormwater systems to ensure proper function. OMITs MUST be willing to travel and be away from home 3-5 days a week and work outside in all conditions. Personal safety equipment and company weather-appropriate clothing are provided.

The OMIT supports the Operations Manager (OM) in every aspect of running a 3-4 person regional crew. Specific duties include organizing crew arrangements, such as making hotel reservations or planning the weekly route; administering brief but regular safety, equipment, and company culture trainings; securing, maintaining, and operating company equipment, including a truck and trailer; completing weekly paperwork and tracking expenses; and speaking directly with clients before and after service visits. There is **physical labor** involved in this job.

This position requires a high degree of personal leadership and motivation -- the OM and OMIT are responsible for keeping the crew on a challenging schedule during the growing season while maintaining the highest quality standards.

A successful OMIT will have mastered the required skills and be ready for promotion to Operations Manager within 6-12 months.

- Annual salary based on experience
- Potential for annual salary increases
- 75% reimbursement on Health Insurance, up to \$200 per month
- Potential for \$100-\$130 per month reimbursement for phone
- All living expenses covered during time on the road, including all meals and lodging
- A clean background check, clean driving record, and clean pre-employment drug screen are required.

Restoration and Recovery is always anticipating growth. That could mean that new territories in other parts of the country will open up creating opportunities for OMIT's. This **requires** that all OMITs understand that relocation is part of the job description. If a candidate is not willing to move then unfortunately they cannot be considered for this position.

OMITs will occasionally cross-train with Operation Managers on other crews and will be required to travel outside of their home state.